



**GOVERNMENT COLLEGE FOR WOMEN(A),
GUNTUR.**

**Proof w.r.t Organization wide awareness undertaking on policies with
zero tolerance**

2019-20

**Internal Complaints Committee
Grievance & Redressal Cell**

GOVT. COLLEGE FOR WOMEN (A), GUNTUR

**Internal Complaints Committee
and
Grievance & Redressal Cell**

**INDEX
2019-20**

S.No	Name of the Activity	Date
1	We care counselling Centre	01.09.2019
2	Awareness Programme on Cyber Crime	16.09.2019
3	Hostel quality enhancement	10.10.2019
4	Awareness programme on Legal Issues of Women	07.12.2019
5	Group Discussion for Faculty	10.12.2019
6	Release of Handbook	10.12.2019
7	Emotional Wellbeing	29.01.2020

Govt. College for Women(A), Guntur
Dept. of Psychology

Name of the Activity: WE CARE COUNSELLING

GOVT. COLLEGE FOR WOMEN (A) GUNTUR

Dept. of Psychology, Women Empowerment cell & Grievance and redressed cell

We cordially invite you inaugural of
WE CARE COUNSELLING CENTRE

Date 📅 : 01.09.2019

Time 🕒 : 2:00 P.M

Activity: WE CARE COUNSELLING CENTRE

Date: September 1, 2019

No: of Students Participated: 63

Resource Person: Mr. Krishna Bharath

Objective: Providing counselling services for students
Description: The Government College for Women in Guntur has inaugurated a Counselling Centre aimed at supporting female students dealing with psychological challenges.

Named "We Care," this initiative offers a supportive and affordable environment within the college premises. It is facilitated by various cells and departments, including the Grievance & Redressal Cell, Internal Compliance Committee (GRC&ICC), Women Empowerment Cell (WEC), Department of Psychology, and Department of Sociology.

These entities collaborate to foster an atmosphere where students feel comfortable expressing their thoughts and seeking necessary counseling from faculty and counsellors. The establishment of this center was spearheaded by the Institutional Quality Assurance Cell (IQAC) during the Student Induction Program (SIP) of the academic year 2019-20.

In essence, "We Care" serves as a vital resource for female students, providing them with a platform to address their mental health needs and fostering their overall well-being.



Felicitation to Resource Person Krishna Bharat

Students participated in WE CARE Counselling centre WE CARE by WEC, ICC and Psychology department.

S.no	NAME OF THE STUDENT	GROUP	Signature of the Student
1.	P.Lakshmi Revathi	II BZC	Lakshmi Revathi
2.	U.Manga devi	IIBZC	U.Manga
3.	A.Vijayakumari	BZC	Vijay Kumar. A
4.	B.Hymavathi	I MPC	Niravathi
5.	E.R Suma	I MPC	E.R. SUMA
6.	Ch. Anitha	I MPC	Anitha
7.	R.Rosiparimala	I PEP	Rosi
8.	I.Kavaitha	I PEP	Kavitha
9.	M.Purneswari	I MZC	Purneswari
10.	M.Vanisri	IMZC	Vanisri
11.	K.Mahalakshmi Gayathri	I BA TTM	Gayathri
12.	M.Poojitha	I BA TTM	Poojitha
13.	U.Manga devi	I BA TTM	U.Manga Devi
14.	SK.Arifa	I BIOTECH	Anita
15.	M.kegiya	I BIOTECH	kegiya
16.	D.Neelima	I BIOCHEM	Neelima
17.	N.Manikyam	I MZC	Manikyam
18.	M.Mimabindhu	I BZC	M.Mimabindhu
19.	B.Swathi	I BCOM	Swathi.

20.	T.Venkata Lakshmi	I BCOM	T.venkata Lakshmi
21.	B.Santhi Priya	I BCOM	B. Santhi Priya
22.	B.Vincela	I MPCS	Vineela
23.	Y.Esteru	I MPCS	Esteru
24.	M.Viharika	I MPCS	M.viharika
25.	K.Kalyani	I MPC	Kalayani
26.	B.Parvathi	I MPC	Parvathi
27.	B.Nagamani	I HOME SCIENCE	Nagamani
28.	Aruna Jyothi	I HOME SCIENCE	Aruna Jyothi
29.	D.Amulya	I HOME SCIENCE	D. Amulya
30.	D.Saisilpa	I BZC TM	Saisilpa. D.
31.	Y.Mounika	I BZC TM	Mounika
32.	K.sukanya	II BZC TM	Sukanya
33.	M.Anusha	II BZC TM	Anusha
34.	G.Mrudulamagg	II BZC TM	Murdulamagg
35.	Y.Ankithabala	II BZC TM	Y. Ankitha Bala
36.	M.Sireesha	II BZC TM	Sireesha - M
37.	B.Anusha	II MBC	Anusha
38.	B.Sailaja	II MBC	Sailaja
39.	B.Amulya	II MBC	Amulya
40.	Ch.Mounika	II MBC	mounika

41.	CH.Tejaswini	II MBC	Tejaswini
42.	D.Hernmai	II MZC	HERNMAI
43.	D.Mounika	II MBC	mounika
44.	D.Sujana	II MBC	Sujana
45.	G.Velangini	II MBC	Velangini
46.	K.Swarnakumari	I BIOTECH	Swarnakumari
47.	K.Chatanyadeepthi	I BIOTECH	ChatanyaDeepthi
48.	M.Tejaswi	II BIOTECH	tejaswi
49.	M.Koteswaramma	I BIOTECH	koteswaramma
50.	M.Jyothi	II MBC	Jyothi . M
51.	N.Jahnanavilatha	II MBC	Jahnavilatha
52.	N.Prabhavathi	II MBC	prabhavathi
53.	P.Parveen	II MBC	Parveen
54.	P.Roshnara	II MBC	roshnara
55.	P.Bhagayasri	II MBC	Bhagyasri
56.	P.Prasanthi	II MBC	PRASATHI
57.	SK.Fathimasulthana	II MBC	Fathimasulthana
58.	SK.Goushia	III MBC	Goushia
59.	SK.Mhanaz	III MBC	Mhanaz . SK.
60.	A.Sireesha	I B3	Sireesha
61.	B.Shyni	I B3	Shyni
62.	G.Ratnakumari	I B3	Ratna Kumari
63.	D.Saisilpa	I B3	Saisilpa

1. Awareness on Cyber Crime

16.09.2019.

MEETING MINUTES:

2019-20

Meeting Minutes 09-09-2019

Grievance Redressal Committee and Internal complaints committee put together conducted meeting in Bio-chemistry department on 09-09-2019 at 4.00 PM

The participated members decided to conduct one awareness programme on cyber crime.

Resolutions:

1. An awareness programme to be conducted on "cyber crime" as the topic by inviting a professional dealing with cyber crimes.
2. Programme to be conducted on 14-09-2019 at 4:00 PM in seminar hall.
3. Mr. S. Phani Rajendra (co-ordinator, 1098 Helpline Number) is to be called as resource person to address on cyber crime.
4. All faculty members and students are to be invited to participate to get awareness on cyber crimes.

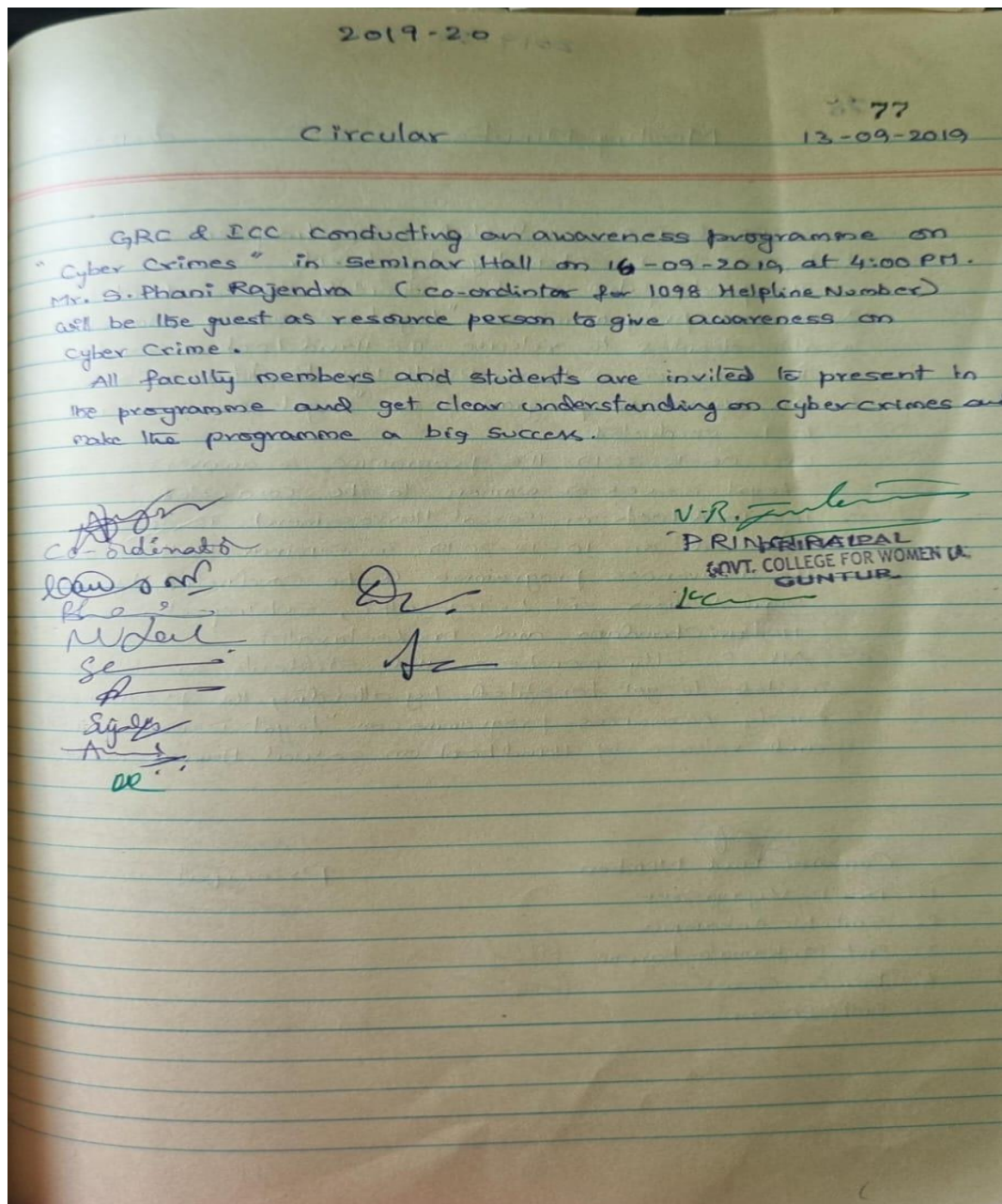
Convenor and Members

1. Dr. D. vijayasree
2. Smt. N. Ankamma
3. Smt. M. Kamala Karuna
4. Dr. G. Gowri
5. Smt. Bhavani

V.R. Jashwanth
Principal
GOVT. COLLEGE FOR WOMEN
GUNTUR.

Phani

CIRCULAR:



Date: 16.09.2019

Objective : To create awareness among students about the cybercrime and laws related ,where to report and how to solve it.

Need of the hour and context: In the present world ,as we adopt digital technology for our day today chores , the crimes related to computer frauds, hacking the websites , sexual harassment are also increased. now there is a need to know how one can be the victim and how to protect themselves from these unwanted problems.

Description of the programme: An awareness program was conducted by GRC along with 1098 helpline center, Guntur. In this programme **Mr. S. Phani Rajendra, co-ordinator 1098 helpline center** explained about the ways of cyber crimes and the consequences with references. To stop the spread of Cyber Crime and to safeguard the interest of people the government has made several laws related to Cyber Crimes. Also, these laws serve as protection against Cyber Crime.

Faculty : 15

Participation : 55 Students

Outcome: Students are made aware about Cyber Crime.



ICC & GRC Coordinator Dr. Vijayasree addressing students



Mr. S. Phani Rajendra, co-ordinator 1098 helpline center, explained about the ways of cyber crime

List of PARTICIPATED STUDENTS:

Sl.No	Name of the student	Class	Signature
1.	K. RAJESWAR	II.B.A.S.H.T	K. RAJESWAR
2.	N. Priyanka	II B.A (S.H.T)	N. Priyanka
3.	M. Vidhya	BA(S.H.T)	M. Vidhya
4.	G. Keerthi	BA(S.H.T)	G. Keerthi
5.	B. Deepthi	BA(S.H.T)	B. Deepthi
6.	S. Aparna	BA(S.H.T)	S. Aparna
7.	R. Sourschalya	BA(S.H.T)	R. Sourschalya
8.	N. Soubhaskshi	BA(S.H.T)	N. Soubhaskshi
9.	D. Soubhaskshi	BA(S.H.T)	D. Soubhaskshi
10.	R. Suvarna	BA(S.H.T)	R. Suvarna
11.	B. Pranathi Jayanthi	II BSC(MSC)	B. Pranathi Jayanthi
12.	T. Mary Sheeba	II BSC(MSC)	T. Mary Sheeba
13.	K. Hema	II BSC(MSC)	K. Hema
14.	P. Geetha	II BSC(MSC)	P. Geetha
15.	G. Maneesha	II BA(H.E.P)	G. Maneesha
16.	G. Sony	II BA(H.E.P)	G. Sony
17.	V. Mounika	II BA(H.E.P)	V. Mounika
18.	K. Venkatasujatha	II B.A (J.H.T)	K. Venkatasujatha
19.	G. Seepika	II B.A (S.H.T)	G. Seepika
20.	V. Sailaya	II B.A (S.H.T)	V. Sailaya
21.	M. Vijayamma	II B.A (S.H.T)	M. Vijayamma
22.	N. Sandhya	II B.A (S.H.T)	N. Sandhya
23.	Ch. Nandini	II B.A (S.H.T)	Ch. Nandini
24.	V. Madhulatha	II B.A (S.H.T)	V. Madhulatha
25.	V. Nagalakshmi	II B.A (S.H.T)	V. Nagalakshmi
26.	J. Sunita	II B.A (S.H.T)	J. Sunita
27.	P. Nagani	II B.A (S.H.T)	P. Nagani
28.	O. Chinni Bhuvaneshwari	II B.A (S.H.T)	O. Chinni Bhuvaneshwari

Sl.No	Name of the student	Class	Signature
	S. Veena	II BA (HEP)	S. Veena
29.	y. merimeel	II BA (HEP)	y. merimeel.
30.	K. Pragasanna	II BA (HEP)	K. Pragasanna
31.	N. Asha	II BA (H.E.P)	N. Asha.
32.	K. Navya	II BA (H.E.P)	K. Navya
33.	P. Shakina	II BA (HEP)	P. Shakina.
34.	K. Divya	II BA (HEP)	K. Divya
35.	K. Anusha	II BA (HEP)	K. Anusha.
36.	B. Lalitha Bai	II BA (C.E)	B. Lalitha Bai
37.	T. Aparna	II BA (H.E.P)	T. Aparna
38.	M. Durga veena	III B.A (H.E.P)	M. Durga veena
39.	Y. Indira	III B.A (H.E.P)	Y. Indira.
40.	B. Rajalakshmi	III B.A (H.E.P)	B. Rajalakshmi
41.	Ch. Annapurna	III B.A (H.E.P)	Ch. Annapurna
42.	T. Lakshmi Parvathi	III B.A (H.E.P)	T. Lakshmi Parvathi
43.	G. Aruna Kumari	II BA (TM)	G. Aruna Kumari
44.	B. Manisha	?	Manisha. B.
45.	G. Yamini	21	G. Yamini
46.	M. Saritha	11	alo. Saritha
47.	K. Vandana	II BA H.E.P	K. Vandana.
48.	T. Thirukshana	II BA H.E.P	T. Thirukshana
49.	B. Sarada	II BA (HEP)	B. Sarada.
50.	M. Anusha	II BA HEP	M. Anusha
51.	T. Vijaya Sri	II BA (H.E.P)	T. Vijaya Sri
52.	B. Kavitha bai	II BA (H.E.P)	B. Kavitha bai
53.	K. Ameena	III BA HEP	K. Ameena
54.	V. Pohni Daxni	III BA HEP	V. Pohni Daxni
55.	S. Urmila	III BA HEP	S. Urmila

2. Hostel Quality Enhancement

14.10.2019.

MEETING MINUTES:

Grievance - 3

Grievance was received from hostel students regarding uncleanness of the campus and also improper food preparation, contamination of water and the inconvenience caused by the hostel caretaker. On 24th September most of the students have suffered from the vomitings & motions so that they became weak & were admitted in the RGH, Guntur.

Action Taken: Chief warden & the warden of the college along the hostel committee members immediately addressed the students & took immediate action to send the ill students to the hospital with care and with the help of teaching & non-teaching staff declared dasavrahi vacation earlier so as the students may recover soon and also the issues raised by the students can be taken into account and the necessary changes to take place need financial support and the fee time to address.

Higher officials of the college (JD madam Dr. Ramada RJD. Sr. Velaga Joshi) has also addressed the students. Other officials have promised to sanction few amount for the welfare of the hostel.

Using all the financial support received from other sources, college development fund etc the issues were resolved by repairing the RO plant in the hostel, placing overhead tanks with huge capacity instead of using chump (underground preservation of the water) where the contamination of the water was the main route. All necessary changes were taken with immediate effect & also involved the teaching staff along with non-teaching staff to look after the meals quality and cleanliness during the working hours by allocating various committees, under the supervision of Chief warden Dr. Ch. Pullareddy & warden Mrs. Kuralakuruma.

15/10/2019
PRINCIPAL
GOVT. COLLEGE FOR WOMEN (A)
GUNTUR

14/10/2019

Activity 2 : Hostel quality enhancement

Date : 14.10.2019

Participants : Teaching and nonteaching Faculty - 10

Organized by : Hostel committee against the grievance received

Objective : Improve of quality of food and hygiene.

Description:

As per the grievances received from hostel, the hostel committee and the management has decided to set the hostel in proper condition for this various committees were made to assist the hostel students and the faculty being there. For this, the main concern was regarding the food preparation and the maintenance of hostel in hygienic condition so various faculty members including non-teaching were requested to check the hostel regularly as per the schedule.



ICC & GRC Members Visited the Hostel - Dining Hall



Hostel Rooms

Govt. College for Women(A), Guntur

Grievances & Redressal Cell (GRC)

3. Awareness Programme on Legal Issues of Women

07.12.2019.

MEETING MINUTES:

Meeting

25/11/2019

The members of GRC & SCC had met on 25/11/2019 at 4:30 pm & discussed & resolved the following issues:-

- The grievances getting through the grievance and suggestions were mostly without name & address. Such grievances were not considered according to the suggestions of the principal. Hence it is resolved by the cell to reject those grievances and requested to write their details as the things will be maintained confidentially.
- On the occasion of "Human Rights Day" on Dec 10th, planned to organise a group discussion to the faculty and elocation to the students.
On the same day it is resolved to release the handbook on sexual harassment from the women child welfare handbook. WBK was allotted evenly to all the members for the organisation on Dec 10th.
- "Implementation of legal protection against women rights in the present scenario" was the topic selected for the day.

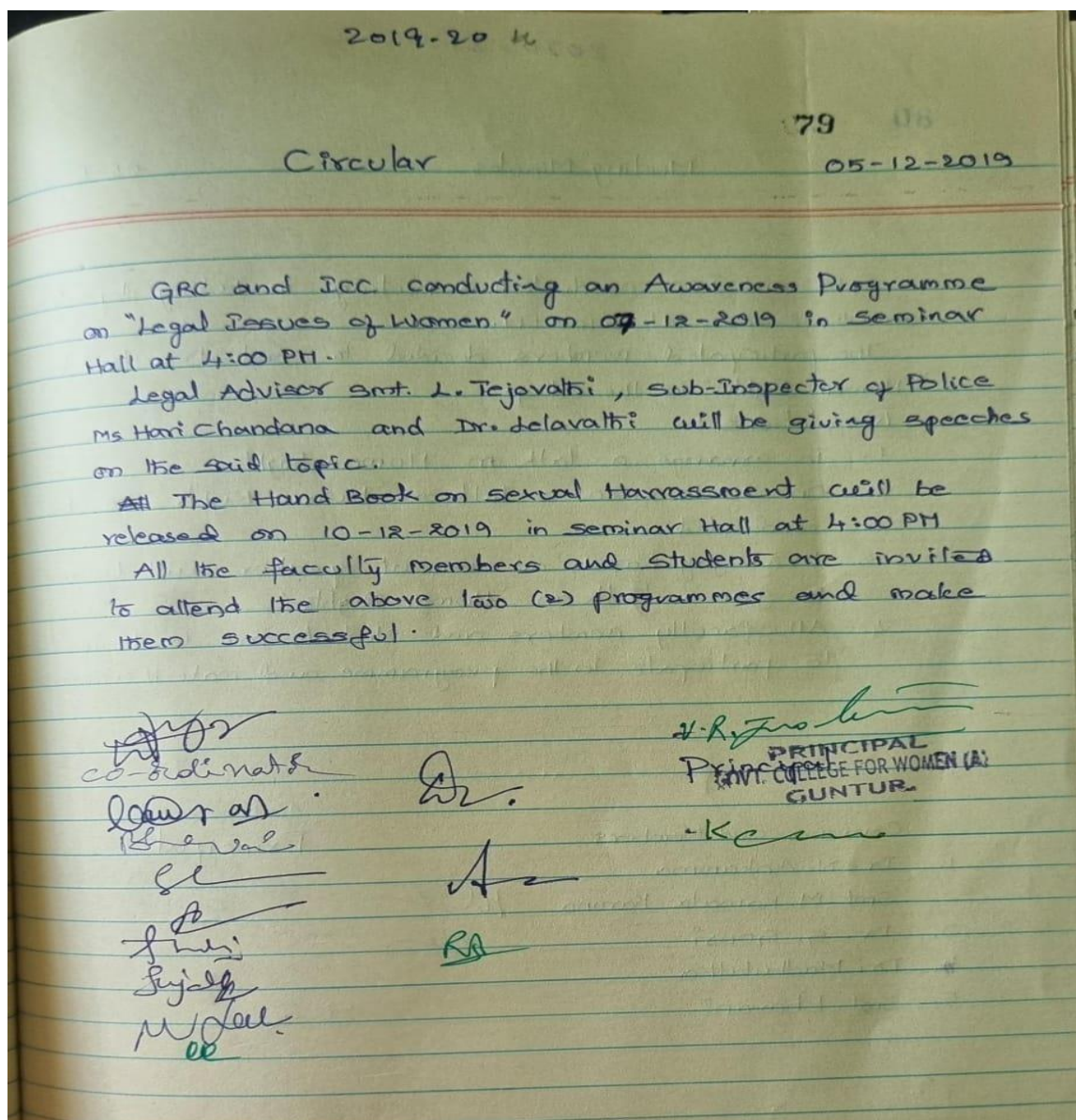
1. Dr. N. Ankamma
2. Mrs. M. Karabo Karuna
3. Dr. G. Gouri
4. Mrs. Bhavani
5. Mrs. Nagamalleswari

N. Anke
Ch. A. S. R. G. Bhavani

Principal
GOVT. COLLEGE FOR WOMEN (A)
GUNTUR.

Ch. R. S. R. G. Bhavani

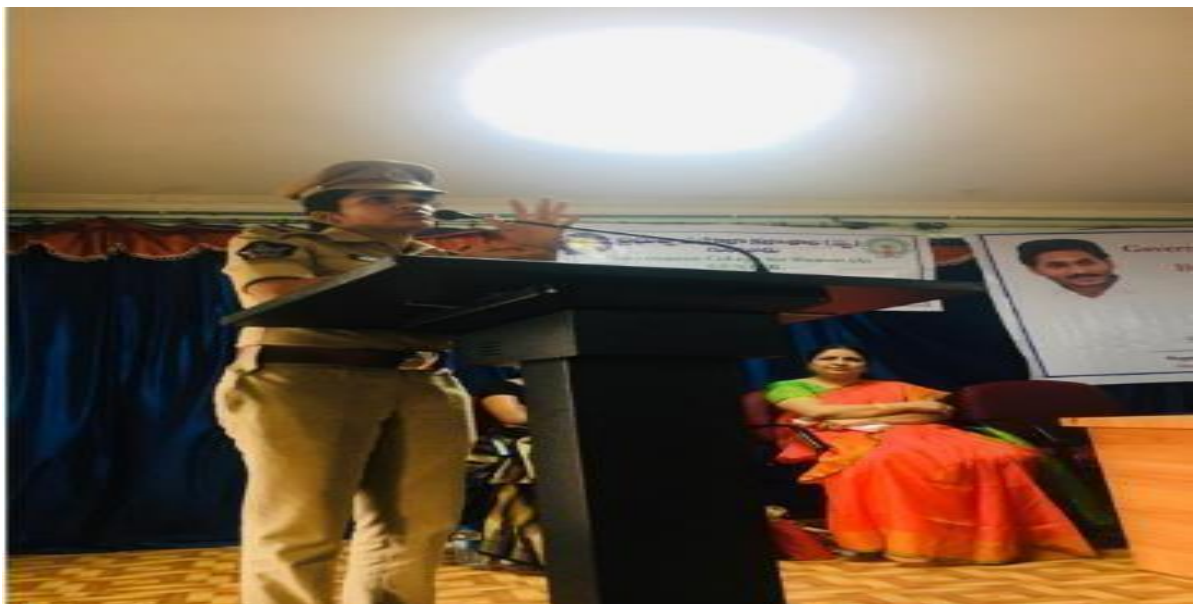
CIRCULAR:



Legal Issues Both STEP organization ,GRC, NSS units and Women Empowerment cells conducted awareness program on Legal Issues. The problems of Women and how to solve all those problems cleared by **Legal Advisor L. Tejavathi, Sub Inspector Hari Chandana and Dr Leelavathi.** Vice Principal Bhaskara Rao , GRC Members, Women Empowerment cell officers, NSS program officers participated in this event. 20 faculty and 87 students participated in this programme



Legal Advisor L. Tejavathi



Sub Inspector Hari Chandana



Felicitation to the Guests



Staff and Students

సూచించారు.

విద్యార్థినుల్లో ఆత్మవిశ్వాసం నింపాలి

● జిల్లా న్యాయసేవాధికార సంస్థ కార్యదర్శి తేజోవతి

గుంటూరు (విద్య). డిసెంబరు 7: విద్యార్థినుల్లో ప్రాథమికస్థాయి నుంచి ఆత్మవిశ్వాసం నింపేలా సమాజంలో మార్పురావాలని, ఇందుకు తల్లిదండ్రుల బాధ్యత ఉందని జిల్లా న్యాయసేవాధికార సంస్థ కార్యదర్శి ఎల్.తేజోవతి అన్నారు. శనివారం ప్రభుత్వ మహిళా డిగ్రీ కళాశాలలో యువజన సర్వీసులశాఖ ఆధ్వర్యంలో మహిళా సాధికారతపై నిర్వహించిన



సదస్సులో ప్రసంగిస్తున్న తేజోవతి

సదస్సులో ఆమె మాట్లాడారు. చిన్నవయసు నుంచే విద్యార్థినుల్లో ఆత్మనాస్వతభావం పెంచేలా సమాజంలో అనేక పరిణామాలు కోటుచేసుకుంటున్నాయని అందోళన వ్యక్తం చేశారు. పలితంగా వారు మనోభైర్యాన్ని కోల్పోతున్నారని ఏ చిన్నసమస్య వచ్చినా పరిష్కరించుకోలేని స్థితి నెలకొందన్నారు. ఇటువంటి పరిస్థితిలో మార్పు రావాల్సిన అవసరం ఉందని విద్యార్థినులు, యువతులు, మహిళల్లో ఆత్మవిశ్వాసం పెంచేలా కృషిచేయాలన్నారు. ప్రాంతీయ ఉపాధికల్పనాధికారి డాక్టర్ రజనీప్రియ మాట్లాడుతూ సమస్యల్ని పరిష్కరించుకునే నైపుణ్యాలను మహిళలు అందిపుచ్చుకోవాలన్నారు. అవసరమయితే న్యాయస్థానం, పోలీసుల సహాయం తీసుకోవడానికి సందేహించవద్దని సూచించారు. అదనపు వైద్యఆరోగ్యశాఖాధికారి డాక్టర్ రత్నావళి, ప్రిన్సిపాల్ డాక్టర్ సీహెచ్ పుల్లారెడ్డి, వైస్ ప్రిన్సిపాల్ ఆర్.భాస్కరరావు, కెప్టెన్ డాక్టర్ విజయబాబు, వేణుమాదురి తదితరులు పాల్గొన్నారు. ఈ సందర్భంగా విద్యార్థినులు మార్షల్ ఆర్ట్స్ను ప్రదర్శించారు.

మహిళలు బలమైన శక్తిగా రాణించాలి

గుంటూరుసీటీ, స్టూడియో: భువ్వలం సమాజంలో దేవాదేవకుంటున్న మేరసలు దొడ్లలో ఉంచుకుని మహిళలు, యువకులు అన్ని చిరాల్ జాబ్బిన శక్తిగా రాణించ గలగాంచి జిల్లా స్కూలు సేవారథార సున్న శిల్ప దర్శి ఎల్.తేజోవతి పేర్కొన్నాడు. యువమన సర్వసలు శాశి శైలిగర్ అదేశల మేరడు శనివారం గుంటూరు సాంకేతికపేట ప్రభుత్వ డిగ్రీ మహిళా కళాశాలలో యువమన సర్వ మల శాశి-శైలి అర్చ్య దర్శిలో మహిళా సారితా రత సేవసర్వస సర్వసాం తాడు శైలి ముఖ్య శిల్పస ర్వసాజారితారి సేవసర్వ సేవమి అర్చిత మహించగా, జిల్లా స్కూలు సేవారథార సున్న శిల్పదర్శి ఎల్.తేజో

మరి ముఖ్యునిదిగా పోల్చి చూడాలి. ఎక్కడ కనబడి
పూర్వమును మహిళలు బలహీనులు అంటూ వారిని
చూచేటట్లుగా భావించారోనను గురి చేసేవారు. ఈ సేవ
పురిలోనే వారు అనేకరూపాల్లో లేచిపోయి అందరికీనను

లోపలికి వెళ్ళింది. అటువంటి వాటిని పెట్టిన పెద్ద విద్య. ఉద్యోగ, అధిక అంశాలపైనే కాకుండా అన్ని రంగాలలోనూ ప్రవీణ చూపేందుకు వెచ్చించిన రద్దయ చేపల్లా సమృద్ధమిచ్చాలని సూచించారు. పోషక అరిటికా పోషకైన వైరెక్టరీలో ఉప మంషూలుమెంట్ అవీరుచో రాష్ట్ర రిజిస్ట్రేషన్ మాట్లాడుతూ మహిళలు తమ ప్రవర్తన వల్ల మరొకరికి అవకాశం ఇవ్వరాదని, ఎదైనా అత్యవసర సమస్యలు లేకుండా చేసుకున్నప్పుడునే సమయమిచ్చాల్సిగా పేర్లపొందిరావచ్చుంది.

అసంతోషం కల్గిన న్యాయ
సేవావిభాగ సభ్యుల కార్య
దర్శి ఎల్.బీ.ఎస్.ఎస్. రెడ్డి
శాంతి వైస్ ప్రెసిడెంట్ అండ్
భాగ్యశ్రీరావు శాంతి

అందుకే సత్పురుషులు అదన్న పీఠహెచ్‌లో బాక్సర్ పరిశ్రమరి. కొత్తపై పీఠ సజీవస్థాల్లో పారించును. వివిధ విధానం అదిపాడులు సుయ్య లేదీ పశ్చాత్తి. పాలి మాస్కో నేనుపాడును, అరితరులు పాల్గొన్నారు.



తేజోవతిని సత్కరిస్తున్న ఈశాన్య వైస్ ప్రెసిడెంట్
భాస్కర్ రావు, తదితరులు

PARTICIPATED STUDENTS:

ATTENDANCE

Sl.No	Name of the student	Class	Signature
1.	Kommarapu Srissha	I st BSC(MEC)	K. Srissha
2.	Golla Swapna	I st BSC(MEC)	G. Swapna
3.	A. Vasavi srilatha	I st B.S.C(MEC)	A. Vasavi
4.	K. Sreetha	I st B.S.C	K. Sreetha
5.	P. Bhavani	I st B.S.C	P. Bhavani
6.	K. Karuna deepthi	B.Sc(MCCS)	K. K. Deepthi
7.	N. (Soulakshi)	II B.A(S.H)	N. (Soulakshi)
8.	R. Suvarna	II B.A(S.H)	R. Suvarna
9.	D. Sallakshmi	II B.A(S.H)	D. Sallakshmi
10.	T. Mounika	II B.A(S.H)	T. Mounika
11.	G. Alodina	II B.A(S.H)	G. Alodina
12.	R. Sowshalya	II B.A(S.H)	R. Sowshalya
13.	P. Gzeetha	II B.Sc(MCCS)	P. Gzeetha
14.	K. Hema	II B.Sc(MCCS)	K. Hema
15.	Y. Aruna bhumari	II B.Sc(A2)	Y. Aruna bhumari
16.	T. Mary shreetha	II	T. Mary shreetha
17.	G. Maneeja	II BA (H.P)	G. Maneeja
18.	G. Sony	II BA (H.P)	G. Sony
19.	K. Vajra preethi	II B.A(F.E)	K. Vajra preethi
20.	A. Chini Bhuvanagiri	II B.A(F.E)	A. Chini Bhuvanagiri
21.	Manisha. B.	II B.A(T.M)	B. Manisha
22.	G. Yamini.	II	G. Yamini
23.	Y. Mounika	II BA (H.P)	Y. Mounika
24.	P. Athiya	III B.COM	P. Athiya
25.	K. Venkataswatha	II B.A(S.H)	K. Venkataswatha
26.	M. Vijayamma.	II B.A(S.H)	M. Vijayamma
27.	G. Deepika	II B.A(S.H)	G. Deepika
28.	V. Sallata	II BA (H.P)	V. Sallata

Sl.No	Name of the student	Class	Signature
29.	N. Sandhya	IIA(S.H)	N. Sandhya.
30	V. Madhulatha	" "	V. Madhulatha
31	K. Uma Devi	III B.A	K. Uma Devi
32.	Ch. Nandini	II B.A(PE)	Ch. Nandini
33.	B. Kavitha Bai	II B.A(HE)	B. Kavitha Bai
34.	V. Nagalakshmi	II B.A(PE)	V. Nagalakshmi
35.	J. Sunitha	II B.A(TM)	J. Sunitha
36.	P. Nagaraj	II B.A(PE)	P. Nagaraj
37.	K. Praganna	II B.A(PE)	K. Praganna
38.	B. Lalitha Bai	II B.A(C.E)	B. Lalitha Bai
39.	P. Shahina	II B.A(HE)	P. Shahina.
40.	K. Divya	II B.A(HE)	K. Divya
41	S. Veena	II B.A(HE)	S. Veena
42	Y. Meenime	II B.A(HE)	Y. Meenime.
43.	B. Sarada	II B.A(HE)	B. Sarada.
44.	S. Yamuna.	II B.Sc	S. Yamuna.
45.	Sampathkumar D	II B.Sc(Med)	Sampathkumar D
46.	P. Rajalakshmi	II B.A(HE)	P. Rajalakshmi
47.	B. Saravali	II B.Sc	B. Saravali
48	A. Divya Sri	II B.A(C.E)	A. Divya Sri
49	M. Anusha	II B.A(HE)	M. Anusha
50.	Sk. Shabeena	II B.Sc	Sk. Shabeena
51.	P. Nagasri	II B.Sc(A7)	P. Nagasri
52.	Sk. Bhargava Reddy	II B.Sc(A7)	Sk. Bhargava
53.	P. Neharunika	II B.Sc(A7)	P. Neharunika
54.	O. Nandini	II B.Sc(A6)	O. Nandini
55	B. Reetha	II B.Sc(A7)	B. Reetha
56.	K. Jyothirmay	III BSC	K. Jyothirmay

Sl.No	Name of the student	Class	Signature
57.	G. Sowjanya	II B.Sc (MCS.MM)	G. Sowjanya
58.	Sk. Senthil	II B.Sc (A7)	Sk. Senthil
59.	V. Devi Bai	II B.Sc (A7)	V. Devi Bai
60.	K. Sruthi	II B.Sc (A6)	K. Sruthi
61.	J. Senthil	II B.Sc (A6)	J. Senthil
62.	B. Shanthi	III B.Sc (HSC)	B. Shanthi
63.	B. madhwal	III B.A (CE)	B. madhwal
64.	T. Anushe	III B.A (CE)	T. Anushe
65.	Sl. fize	III B.A (CE)	Sl. fize
66.	Sl. Sana	III B.A (CE)	Sl. Sana
67.	D. DWIGA B hini	III B.A (BA)	D. DWIGA B hini
68.	D. Nagamani	III B.A (G.H.)	D. Nagamani
69.	N. Pavithra	III B.A (G.H.)	N. Pavithra
70.	M. Ravi	III B.Sc	M. Ravi
71.	R. Triveni	III B.Sc	R. Triveni
72.	S. Mary	III B.Sc (Comp)	S. Mary
73.	M. NAGALAKSHMI	II B.A (H)	M. NAGALAKSHMI
74.	R. Viresha	III B.Sc (BSC)	R. Viresha
75.	K.L.V.S. Manjatha	II B.Sc (MBA)	K.L.V.S. Manjatha
76.	Ch. Pavani	III B.Sc (BSC)	Ch. Pavani
80.	Ch. Divyansh	II B.Sc (MBA)	Ch. Divyansh
81.	Gr. V. Malleswari	II B.Sc (A6)	Gr. V. Malleswari
82.	P. Anushe Ravi	III B.Sc (A6)	P. Anushe Ravi
83.	N. Vasumatthi	III B.Sc (A6)	N. Vasumatthi
84.	G. Anusha	II B.Sc (A6)	G. Anusha
85.	K. Lydia	III B.Sc (A6)	K. Lydia
86.	K. Seethy	III B.Sc (A6)	K. Seethy
87.	V. Bharathi	III B.Sc (A6)	V. Bharathi

4. Group Discussion for Faculty

10.12.2019.

MEETING MINUTES:

Meeting 25/11/2019

The members of GPC & SCC had met on 25/11/2019 at 4:30 pm & discussed & resolved the following issues:

- The grievances getting through the grievance and suggestions were mostly without name & address. Such suggestions of the principal. Hence it is resolved by the cell to reject those grievances and requested to write their details as the things will be maintained confidentially.
- On the occasion of "Human Rights Day" on Dec 10th planned to organise a group discussion for the faculty and elabouration to the students.
On the same day it is resolved to release the handbook on sexual harassment from the women child welfare handbook. It was allotted evenly to all the members for the organisation on Dec 10th.
- "Implementation of legal protection against women rights in the present scenario" was the topic selected for the day.

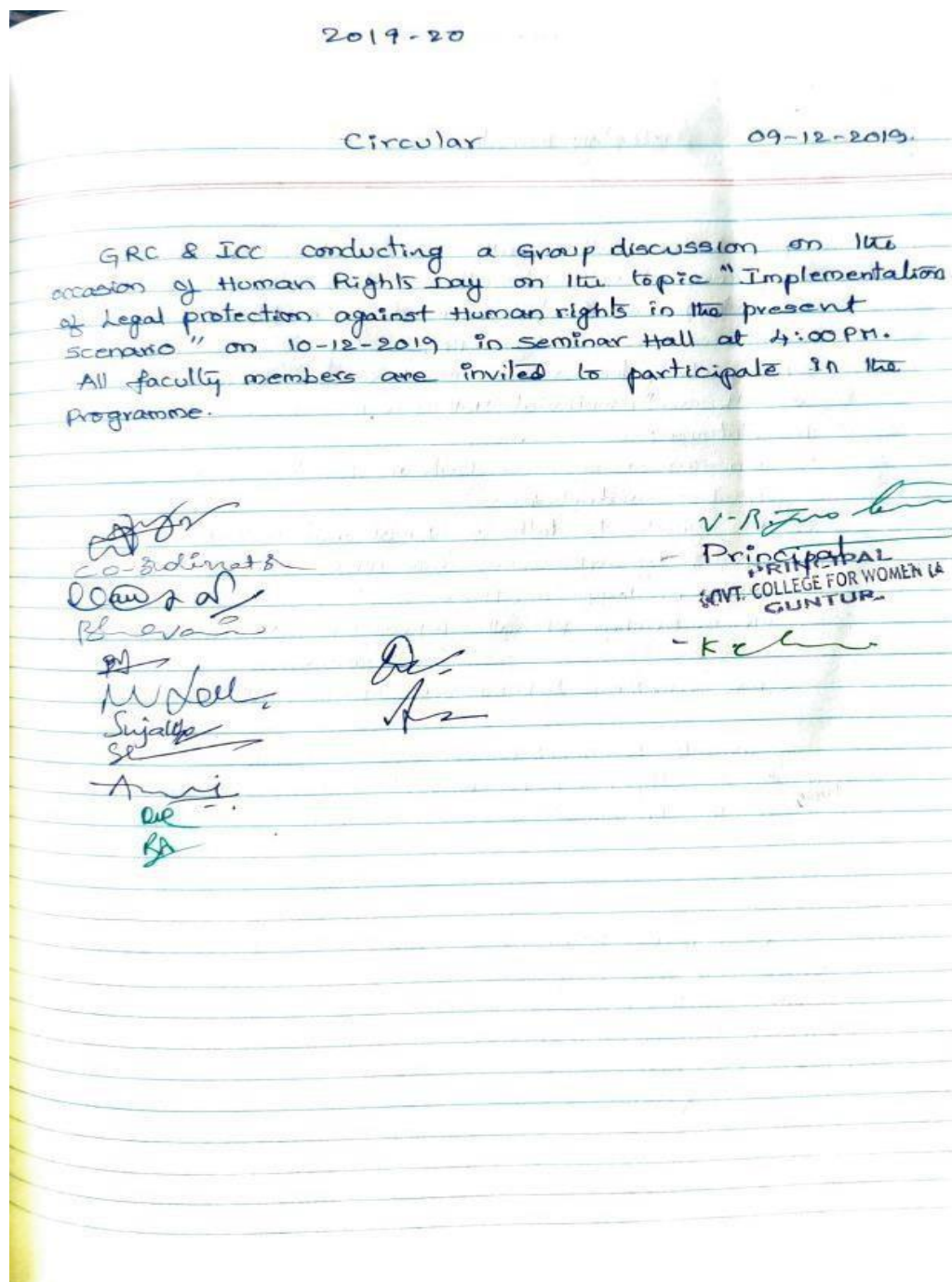
1. Dr. N. Ankamma
2. Mrs. M. Karabo Karuna
3. Dr. G. Gouri
4. Mrs. Bhavani
5. Ms. Nagamalleswari

N. Anke
H. G. Gouri
Ch. A. A. S. R. A. Bhavani

Principal
GOVT. COLLEGE FOR WOMEN (A)
GUNTUR.

25/11/2019

CIRCULAR:



Activity 5 : Group Discussion for faculty

Date : 10.12.2019; Tuesday 2.30pm – 5.00pm

Participants : Faculty 25, Students 40

Objective:

Human Rights Day is observed every year on 10 December the day the *United*

*Nations General Assembly adopted, in 1948, the Universal Declaration of Human Rights (UDHR): a milestone document proclaiming the inalienable rights which **everyone is inherently entitled to as a human being** regardless of race, color, religion, sex, language, political or other opinion, national or social origin, property, birth or other status.*

International days are occasions to educate the general public on issues of concern, to mobilize our will and resources to address global problems, and to celebrate and reinforce achievements of humanity. Hence to educate students in the sexual harassment undergoing in the current scenario, GRC & ICC has organized the Group Discussion to the faculty in presence of students

Description:

A **Group Discussion** was organized by the Grievance redressal Cell (GRC) & Internal Compliance Committee (ICC) to the staff of the college on 10th Dec 2019 on the occasion of **Human Rights Day**. The group discussion was held on the topic ***“Implementation of legal protection against women rights in the present scenario”*** on this many expressed their views friendly and lively.



Staff and Students of the College



Principal Dr. Pullareddy and ICC & GRC Coordinator Dr. Vijayasree



PARTICIPATED STUDENTS:

Sl.No	Name of the student	Class	Signature
1.	B. Deepthi	II B.A.S.H	B. Deepthi
2.	K. RAJESWARI	II B.A.S.H	K. RAJESWARI
3.	N. Priyanka	II B.A.S.H	N. Priyanka
4.	M. Lalitha	BA [S.H.T]	M. Lalitha
5.	G. Keerthi	BA [S.H.T]	G. Keerthi
6.	K. Karuna deepthi	B.Sc (MCCS)	K.K. Deepthi
7.	R. Sowshalya	III B.A (S.H.T)	R. Sowshalya
8.	T. Jhansi	III B.A (S.H.T)	T. Jhansi
9.	S. Aparna	III B.A (S.H.T)	S. Aparna
10.	R. Suvarna	II B.A (S.H.T)	R. Suvarna
11.	T. Mounika	III B.A (S.H.T)	T. Mounika
12.	N. Sriwakash	III B.A (S.H.T)	N. Sriwakash
13.	D. Seelakshmi	III B.A (S.H.T)	D. Seelakshmi
14.	P. Geetha	II B.Sc (A3)	P. Geetha
15.	Y. Auna kamari	II B.Sc (A3)	Y. Auna kamari
16.	K. Hema	II B.Sc (A3)	K. Hema
17.	B. Praneetha	II B.Sc (A3)	B. Jay
18.	K. Anusha	II B.A (HEP)	K. Anusha
19.	B. Lalitha Bai	II B.A (CE)	B. Lalitha Bai
20.	J. Sunitha	II B.A (TM)	J. Sunitha
21.	S. Veena	II B.A (HEP)	S. Veena
22.	Y. meri med	II B.A (HEP)	Y. meri med
23.	B. Sarada	II B.A (HEP)	B. Sarada
24.	Ch. Nandhini	II B.A (FE)	Ch. Nandini
25.	K. Prageetha	II B.A (PCA)	K. Prageetha
26.	O. Bhuvakeswari	II B.A (FE)	O. Bhuvakeswari
27.	M. Ajali Sai	II B.A (HEP)	M. Ajali Sai
28.	N. Asha	II B.A (H.EP)	N. Asha

Sl.No	Name of the student	Class	Signature
29	V. Nagalakshmi	II BA(FE)	V. Nagalakshmi
30	P. Nagalei	II BA(FE)	P. Nagalei
31	A. Ramya	II BA(H.BP)	A. Ramya
32	K. Nanya	II BA(HEP)	K. Nanya
33	M. Vijayamma	II BA(S.HT)	M. Vijayamma
34	V. Sulekha	II BA(S.HT)	V. Sulekha
35	G. Deepika	II BA(S.HT)	G. Deepika
36	V. Madhu Lathe	II BA(S.HT)	V. Madhu Lathe
37	N. Sandhya	II BA(S.HT)	N. Sandhya
38	K. Uma Devi	II BA(Hier)	K. Uma Devi
39	B. Kavitha Bai	II BA(S.HT)	B. Kavitha Bai
40	K. Venkateswatha	II BA(S.HT)	K. Venkateswatha
41	G. Aruna Kumari	II BA(S.HT)	G. Aruna Kumari

5. Release of Handbook

10.12.2019.

MEETING MINUTES:

2019-20

Meeting Minutes 02-12-2019

GRC & ICC conducted a meeting on 02-12-2019 at 4:00PM in Bio-Chemistry department.

The participated members decided to conduct an Awareness programme on "Legal Issues of Women". It is also decided to release The Hand Book on Sexual Harrassment on the occasion of Human Rights Day. Resolutions are as follows:

1. An awareness programme on "Legal Issues of Women" to be conducted
2. On 06-12-2019 the programme to awareness on legal issues of women to be conducted.
3. The Hand book on Sexual Harrassment is to be released on 10-12-2019 in Seminar Hall at 4:00PM.
4. The awareness programme to be conducted by inviting legal advisor smt L. Tejavathi, SubInspector of police M. Hari Chandana and Dr. Leelavathi.
5. All faculty members and Students are to be invited to get benefited by attending the programmes namely awareness programme on "Legal Issues of Women" and release of Handbook on Sexual Harrassment.

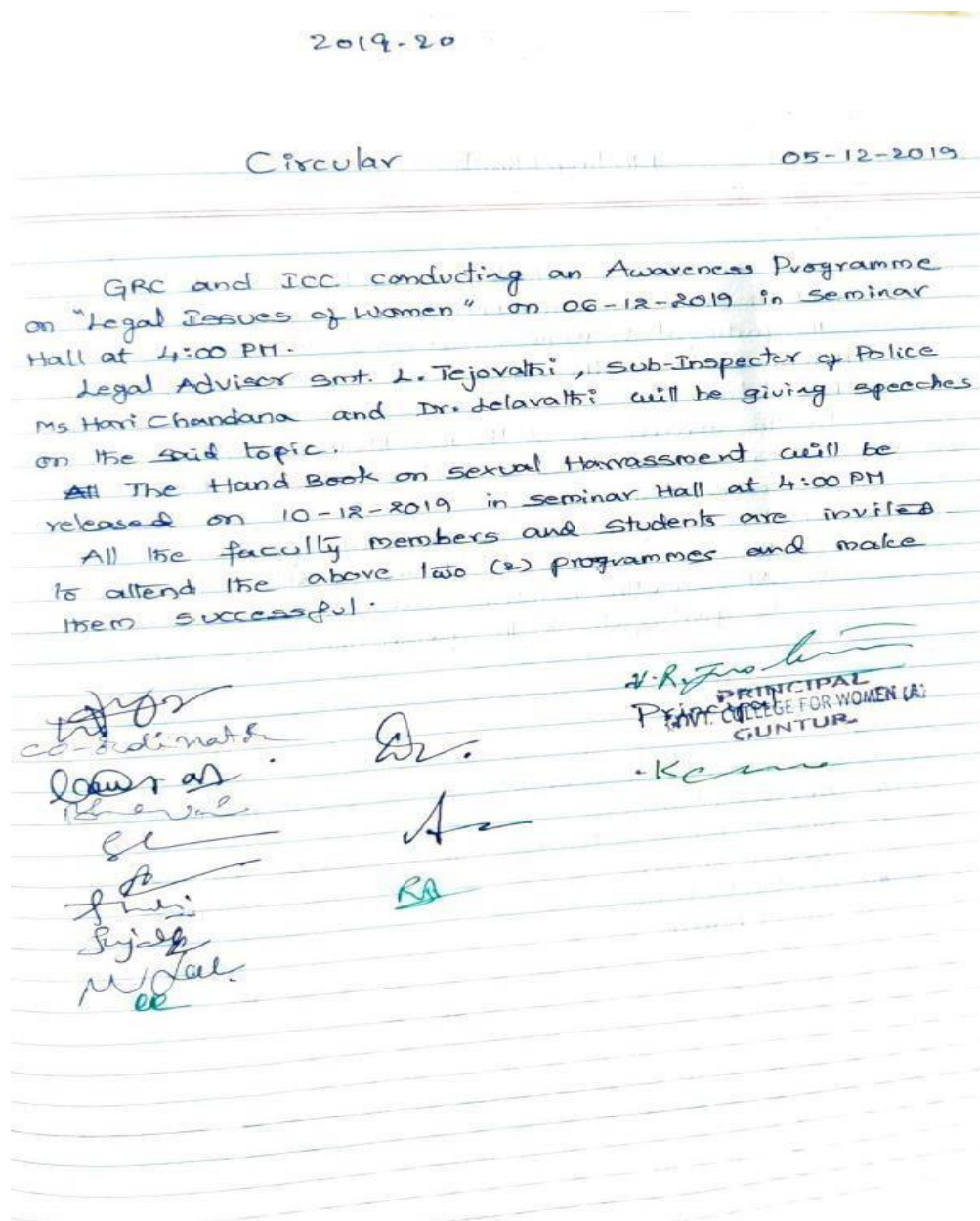
Convener and Members

1. Dr. D. VijayaSree
2. Smt. N. Ankamma
3. Smt. M. Kamala Karuna
4. Dr. G. Gowri
5. Smt. Bhavani

V.R. Jyoti
Principal
GUNT. COLLEGE FOR WOMEN
GUNTUR.

K. S. S. S. S.

CIRCULAR:



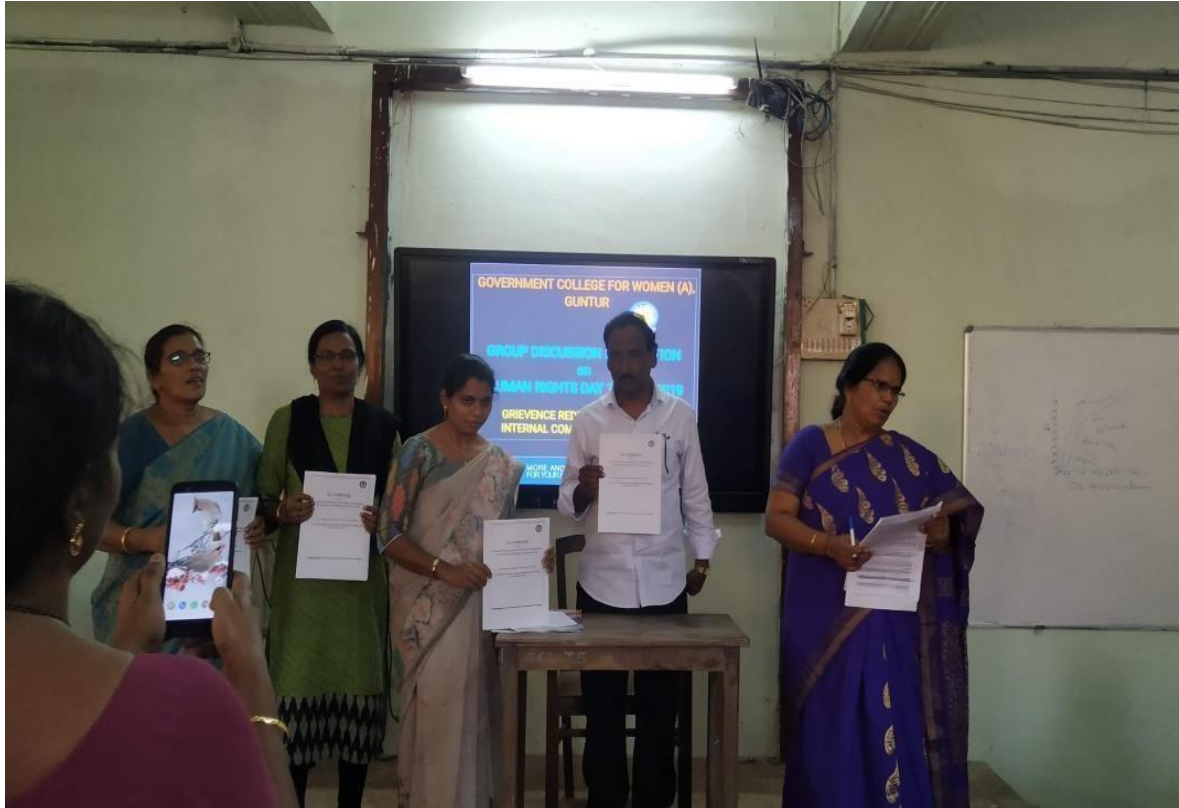
Release of Handbook : Handbook from *ministry of women and child welfare* was distributed to staff to provide a basic understanding of sexual harassment at places of work. Additionally, it is designed to offer Internal Complaints Committee established under the Act, with simple, user friendly information on sexual harassment; what is expected of Complaints Committee to redress a complaint; and what the inquiry process and outcome should include.

Hence the Grievance redressal Cell (GRC) & Internal Compliance Committee (ICC) of the college has released the handbook on the 10th Dec 2019 on the occasion of

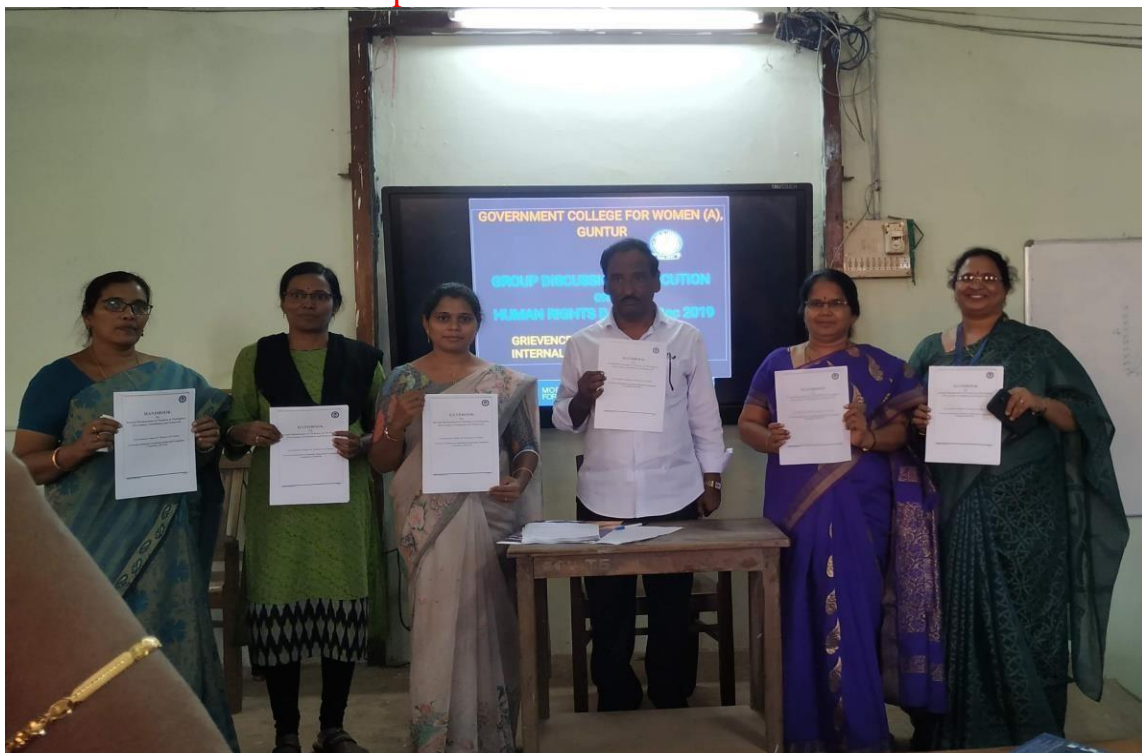
Human Rights Day, which helps the women staff of the college can go through it and can have an insight in the process Prevention, Prohibition and Redressal.

Principal Dr. Pulla Reddy, ICC & GRC Members and Staff members Participated in this Programme.

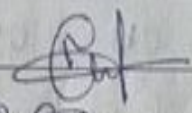
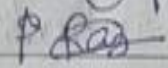
Participated Students: 38



Principal and ICC & GRC Members



Attendance

S. No.	Name of the Student	Class	Signature of the Student
1	V. Naga usha KPran	Bsc (C.C)	V. Naga usha KPran
2	Ch. Chinna marthabees	Bsc (C.S)	Ch. Chinna marthabees
3	U. Varshini	Bsc (C.S)	U. Varshini
4	K. Nikhitha	Bsc. (C.S)	K. Nikhitha
5	B. Naga veni	^{1st} BSE (C.S)	B. Naga veni
6	V. Salma	Bsc (C.S)	V. Salma
7	G. Jyothi	Bsc (C.S)	G. Jyothi
8	K. Sravanthi	Bsc (C.C)	K. Sravanthi
9	El. Nagalakshmi	1st Bsc	
10	P. Rajeswari	1st Bsc (C.C)	
11	P. Pavani	1st Bsc (C.C)	P. Pavani
12	G. Rani	1st B.com (Fin)	G. Rani
13	M. Lakshmi	1st B.com (Fin)	M. Lakshmi
14	Y. Ganga Bhavani	1st B.com (Fin)	Y. Ganga Bhavani
15	Ch. Jaya Bharathi	1st B.com (Fin)	Ch. Jaya Bharathi
16	M. Bharathi	1st B.Sc (Che)	M. Bharathi
17	G. Vyshnavi	1st B.com (Fin)	G. Vyshnavi

18	B. Rohini	1 st B.COM (CA)	B. Rohini
19.			
20.	M. Moulika	A. B.Sc (Che)	M. Moulika
21			
22			
23	A. Reena	1 st B. com (fin)	A. Reena
24	K. Pavithra	1 st B. com (fin)	K. Pavithra
25	G. Ramya	1 st B. com (fin)	G. Ramya
26	K. Navya	1 st B. com	K. Navya
27	G. Hanika	1 st B. com (fin)	G. Hanika
28	K. Rasool Bee	I BSC (C.S)	Rasool Bee. KH
29	K. Bhargathi	I BSC (C.S)	K. B
30	S.K. Beehi haza.	I BSC (C.S)	S.K. H
31	CH. Jyothi	I BSC (C.S)	CH. Jyothi
32	K. Indira kranti.	1 st B. Sc (fin)	K. Indira kranti
33	K. Sate.	1 st B. Sc (chem)	K. Sate.
34	B. Babubetal	1 st B. Sc (CS)	B. Babubetal.
35	P. Kavya	1 st B. com (fin)	P. Kavya
36	M. Raja	1 st B. com (fin)	M. Raja
37	J. Bhoomika	1 st B. com (CA)	J. Bhoomika
38	K. Sathin	I B. com (fin)	K. Sathin
39			

6. INVITED TALK ON "EMOTIONAL WELLBEING"

29.01.2020.

MEETING MINUTES:

Meeting 24/1/2020

The members of GRC & ICC, WCC and department of psychology had met on 24th Jan during lunch break and discussed the issues.

As a part of "We Care" established by ICAC during student induction programme (SIP) in August the Committee GRC, ICC & WCC & the department of Psychology discussed to arrange a guest lecture by the Psychologists & Counsellors.

For this the members requested Chandrika Madam for the speakers & suggested persons like Mr. B. Krishna Bharath - President in All India Psychological Association & Mrs. S.V. Rajya Lakshmi - EC member AIPAA Alumni of the College.

Based on the speakers convenience a lecture has to be arranged on 29th Jan (Wednesday) on behalf of "We Care" & necessary distribution of work was done for smooth conduction on "Emotional Wellbeing".

V.R. [Signature]
24/01/2020

PRINCIPAL
GOVT. COLLEGE FOR WOMEN (A)
MANTUR

Mrs. D. Uma Niscedam WCC convenor

Dr. N. Ankamma - Member of GRC / Alumni Convenor N. Ankamma

Mrs. M. Yamala Karuna Member of GRC / Hostel Warden M. [Signature]

Mrs. Chandrika - Dept of Psychology D. Chandrika

CIRCULAR:

2019-20


Circular

28-01-2020

GRC & ICC along with member V-care team conducting a talk on "Emotional Well Being" on 29-01-2020 in Seminar Hall at 4:00 PM. The guests invited for talk will be Sri B. Krishna Bhavathi (President, All India Psychological Association) and Smt. S.V. Rajyalakshmi (EC member, All India Psychological Association).

All faculty members and students are invited to the programme participation and make it a big success.

Co-ordinator


Dr. S. S. S. S.

Dr. S. S. S. S.

Dr. S. S. S. S.

Dr. S. S. S. S.

Dr. S. S. S. S.

Dr. S. S. S. S.

Dr. S. S. S. S.

Dr. S. S. S. S.

V.R. S. S. S.

Principal
PRINCIPAL
GOVT. COLLEGE FOR WOMEN (A)
GUNTUR
K. S. S. S.

Dr. S. S. S. S.

Dr. S. S. S. S.

GOVERNMENT COLLEGE FOR WOMEN (A), GUNTUR
WE CARE

(Department of Psychology, GRC & ICC and WEC)

Circular

Guest Lecture on "EMOTIONAL WELLBEING" 29th Jan 2020 at Assembly Hall (2.00 – 3.30pm)

Guest Speaker 1 :

B. Krishna Bharath (President – All India Psychological Association) on "Mind Trap" addressing the students

Guest speaker 2 :

S. V. Rajya Lakshmi (EC Member - All India Psychological Association) on "How to cope up with Emotional Disturbance"

S. V. Rajya Lakshmi
29/1/2020

Praveen - microbiology

Ch. Srinivas
29/1/2020

Dr. A. Chaitanya
31/1/2020

V.R. Praveen
Signature of Principal
GOVT. COLLEGE FOR WOMEN (A)
GUNTUR.

S.P. Computers

S.V. Rajya Lakshmi
29/1/2020

M. Srinivas
29/1/2020 Hindi

M. Srinivas

S. V. Rajya Lakshmi
29/1/2020 Telugu

Dr. A. Chaitanya
29.1.20 Zoology

Ch. Srinivas
29.1.20 Botany

Program Sheet

Welcoming the guests : Mrs. D. Vijaya Sree

President of the programme : Dr. V. Rama Jyothsna Kumari

IQAC Co-Ordinator : Dr. K. Vijaya Babu

Guest Speaker 1 : B. Krishna Bharath (President - All India Psychological Association) on “Mind Trap” addressing the students

Guest speaker 2 : S. V. Rajya Lakshmi (EC Member - All India Psychological Association) on “How to cope up with Emotional Disturbance”

Summing up the lecture D. Naga Chandrika

Vote of Thanks D. Uma Nischal

Activity 6 : Invited talk

Date : 29.01.2020, Wednesday 2.30pm – 4.00pm

Title : “Emotional wellbeing”

Participants : Faculty and All stream Students of GCW(A), Guntur

Organized by : WeCare (GRC & ICC, WEC & Dept’s of Psychology, Sociology

Resource Persons :

B. Krishna Bharath (President – All India Psychological Association) S.V. Rajya Lakshmi (EC Member - All India Psychological Association)

Objective :

“We Care” is a platform established for students to connect them for convenient and affordable environment in the college by the group of cells and departments which include Grievance & Redressal Cell, Internal Compliance Committee (GRC & ICC) and Women Empowerment Cell (WEC) Dept of Psychology, Dept of Sociology.

These together will provide the students for the wellbeing of their thoughts to express freely and can take the counsel required with the help of faculty and counselors

Description:

A Guest lecture was arranged by We Care on “**Emotional wellbeing**”. B. Krishna Bharath has delivered lecture on “**Mind Trap**” and S. V. Rajya Lakshmi has delivered on “**How to cope up with Emotional Disturbance**” they interacted with the gathering and explained in brief about stress, emotions, various techniques to cope the stress.

Response:

All the students who have attended have gained to overcome the fear

from exams and in facing or addressing in gathering. The faculty have gained to overcome the stress atwork place.



Principal Dr. V.R. Jyotsna Kumari , Guest Mr. Krishna Bharat



Students of the College



Felicitation to Mr. B. Krishna Bharath



IQAC Coordinator Dr. Vijaya Babu addressing the Students

PARTICIPATED STUDENTS:

<u>Attendance</u>			
S. No.	Name of the Student	Class	Signature of the Student
1.	K. Nikhitha	1 st BSc. CS.	K. Nikhitha.
2.	B. Naga veni	4 th BSc [C.S]	B. Naga veni
3.	V. salma	1 st BSc (C.S)	V. salma
4.	V. Naga usha KPran	1 st BSc (C.C)	V. Naga usha KPran
5.	K. Savanthi	2 nd BSc (C.C)	K. Savanthi
6.	V. + laxika	1 st BSc [CS]	V. + laxika
7.	Ch. chinna marthabur	BSc [C.S]	ch. chinna marthabur
8.	P. Pavan	2 nd BSc (C.C)	P. Pavan
9.	P. Rajeswari	2 nd BSc (C.C)	P. Rajeswari
10.	G. Ravi	1 st B.com [Fin]	G. Ravi
11.	M. Lakshmi pavan	1 st B.com (CA)	M. lakshmi pavan
12.	M. Lakshmi	1 st B.com (Tax)	M. Lakshmi
13.	P. Krishnaveni	1 st B.com (Tax)	P. Krishnaveni
14.	P. Anuga bhavani	1 st B.Sc (che)	P. Anuga bhavani
15.	M. Mounika	1 st B.Sc (che)	M. Mounika.
16.	M. Sony	1 B.com [Fin]	M. Sony
17.	M. Bharathi	1 st BSc (che)	M. Bharathi

18.	A. Vani	1 st B. Com (Fin)	A. Vani
19.	M. Madhu kala	1 st B. Com (Fin)	M. Madhu kala
20.	P. Kanya	1 st B. Com (Fin)	P. Kanya
21.	M. Roja	1 st B. Com (Fin)	M. Roja
22.	St. Asma bi	1 st B. Com (Fin)	St. Asma bi
23.	A. Jyothsna.	1 st B. Com (Fin)	A. Jyothsna.
24.	T. Sumanya	1 st B. Com (Fin)	T. Sumanya
25.	D. Vijanya	1 st B. Com (Fin)	D. Vijanya
26.	Abhijitha	1 st B. Com (Fin)	Abhijitha
27.	S. Sridhya	1 st B. Com (Fin)	S. Sridhya